



MADRICH/A & MENAHEL/ET JOB DESCRIPTIONS

(Updated 11/2022)

MADRICH/A:

A *madrich/a*'s primary responsibilities include caring for, participating with, and supervising campers within your *kvutzah* (group) during all activities (including swim, *tefilah*, lunch etc), making sure campers have what they need during different parts of the day, and that everyone is on schedule. *Madrichim* will help staff and facilitate *chugim* (elective activities) each afternoon. The *madrich/a* should immediately let their *Rosh Edah* (unit head) or *Yoetz/et* (parent liaison) know if there are any camper care or staff issues occurring in the *kvutzah*. All *madrichim* are expected to exercise good judgement and communication, and actively participate with campers throughout the day. *Tikvah* (special needs) and *Sha'ar* Hebrew immersion options are also available.

This role is a good fit for anyone with prior experience working with children and is most suitable for those with up to two years prior camp counselor experience. Typically, *madrichim* are between the ages of 15-18. All *madrichim* need to have completed at least one year of high school.

MENAHEL/ET:

A *menahel/et* has all of the same responsibilities as a *madrich/a* and is also expected to be the leader of the *kvutzah* (group). This means they are ultimately responsible for the group staying on task (such as lining up when needed, distributing snack, campers and staff getting to where they need to be), and is a superior *dugmah* (role model) for other staff members. The *menahel/et* is also in charge of down time activities, working in partnership with the *Rosh Edah* (unit head) to plan *edah* (division) events, and making sure there is a positive *ruach* and *avirah* in camp (spirit and atmosphere). Being a *menahel/et* is the start of a pathway towards future summers as a *Rosh Edah* or Head of a Specialty Area. *Tikvah* (special needs) and *Sha'ar* Hebrew immersion options are also available.

This role is most suitable for those with two or more years prior as a camp counselor or equivalent work/life experience. Typically, *minhalim* are between the ages of 17-22. If you have questions about whether this role is right for you, feel free to contact [Rabbi Jill](#).